

Camp Doublecreek



Please read information below before completing the staff application.

History

Camp Doublecreek was founded in 1971 as a vision of Carter and Trudy Lester to provide a fun and safe camp experience for children. What started as a small family business providing services to approximately 30 children has developed into today's family corporation facilitating up to 400 campers a week. (Please read the complete history in the Counselor Training Manual)

Philosophy

Doublecreek has always maintained the philosophy that the staff is the most important element in the camp program. The mission of Camp Doublecreek is to ensure that: **"Every camper leaves at the end of the day knowing someone believes in him or her"**. This is the standard by which it hires its staff.

The Objective of Camp Doublecreek:

1. Safety
2. Fun – (the most each camper ever had!)
3. Learning

Beliefs

Camp Doublecreek strives to run camp in a way that will allow everyone associated with it the opportunity to grow physically, mentally, and spiritually with a safe and fun experience.

Please review the Camp Doublecreek website at www.campdoublecreek.com, or call (512) 255-3661, for more information about camp.

Pre-Employment Application

Camp Doublecreek will give every consideration to this application, but its receipt does not imply that the applicant will be employed. Each answer should be completed in an accurate manner as no action will be taken on the application until all questions have been answered in writing.

Date: _____ / _____ / _____

Name: _____

Last

First

Middle

Permanent Address (Not School Address):

City: _____ **State:** _____

Zip: _____

Home Phone: _____ **Cell Phone:**

Address at School (Optional):

City: _____ **State:** _____ **Zip:**

Date of Birth _____ / _____ / _____ **Driver's License:**

Social Security Number: _____ - _____ - _____ *(This information will be used for a background check, which is a requirement for hire per the Texas Health Board)*

Please answer the following questions to the best of your ability.

- 1) Are you a United States citizen? Yes or No
- 2) If not a citizen of the United States, do you have the right to be employed in the United States?
Yes or No
In what capacity?

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- 3) Have you ever been convicted of any crime including Driving under the Influence (DUI) or Driving while Intoxicated (DWI) or accused of any crime involving a minor child under age 18? Yes or No

- 4) If yes, then please explain and state the offence, location, date and disposition:

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- 5) Have you ever been accused or arrested for a crime involving children in any way? Yes or No

- 6) If yes, please explain:

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- 7) Have you ever been disciplined for violating any company safety rules?
Yes or No

- 8) If yes, please explain:

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- 9) Have you ever been asked to resign or been terminated from a job?
Yes or No

- 10) If so, please explain:

11) Have you ever been accused of abusing children? Yes or No

12) If yes, please explain:

13) Please describe all past experience working with or supervising children:

1) Please list all Degrees, Certifications, or other applicable achievements below:

High School	Date Graduated	Degree Earned
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College	Date Graduated	Degree Earned/Major
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College	Date Graduated	Degree Earned/Major
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Other Awards/Licenses/Permits Earned	Date
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Other Awards/Licenses/Permits Earned	Date
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2) If presently in school then circle correct status **College/High School** :
Freshman / Sophomore / Junior / Senior

3) Please check positions are you applying for (see leaflet attached for questions):

Group Counselor ___ Activity Counselor ___ Pick up Point Counselor___
Bus Driver___

4) How did you hear about Camp Doublecreek (Friend, Camper, TV, etc.)?
_____ Give specific name if referred.

5) Please list any past job or other experience where you have worked directly or indirectly with children and describe your duties?

6) List below your 3 greatest strengths (left) and weaknesses (right) in working with children?

1. _____	1. _____
2. _____	2. _____
3. _____	3. _____

7) Do you have the ability to do the job for which you have applied and are you willing and able to follow all safety rules? Y / N

8) Are there any times or dates that you would be unable to work (See calendar online)? If so, please list:

9) Do you expect to be working another job while employed by Camp Doublecreek? Y / N

10) If yes, please explain.

Please list past employment: Begin with most recent. Give dates employed by month and year. Please do not include more than the past ten years. If more space is needed then please provide resume.

1) Employer _____
Date Employed ___/___ to ___/___

Address _____
Street City State Zip

Supervisor's Name _____ Phone _____

2) Employer _____

Date Employed ___/___ to ___/___

Address _____
Street City State Zip

Supervisor's Name _____ Phone _____

3) Employer _____

Date Employed ___/___ to ___/___

Address _____
Street City State Zip

Supervisor's Name _____ Phone _____

4) Employer _____

Date Employed ___/___ to ___/___

Address _____
Street City State Zip

Supervisor's Name _____ Phone _____

Can the information listed above be used as contact information for referrals? Y / N

Please Read Carefully Before Signing

I certify that my answers to the foregoing questions are true. I have not left out any information that would be important or relevant to my requested employment at Camp Doublecreek. I understand that if I am employed, any false, misleading or otherwise incorrect statements made on this application or during interviews may be grounds for my immediate discharge. I hereby authorize Camp Doublecreek to contact any company or individual it deems appropriate to investigate my employment history, character and qualifications and I give my full and complete consent to any company and/or individual requested by Camp Doublecreek to reveal any and all information as a result of this investigation. In addition, I hereby waive my right to bring any cause of action against Camp Doublecreek or its agents or employees for defamation, invasion of privacy or any other reason because of their statements or request for information relating to my background and fitness to serve as an employee. I understand that, in the event I am employed by Camp Doublecreek, my compensation, hours of employment and all other terms and conditions of employment are subject to modification or change by Camp Doublecreek at Camp Doublecreek's discretion. I agree that while employed or after employment is terminated either by myself or Camp Doublecreek I may not use Camp Doublecreek's name, image, initials, or inferences in any and all internet sites, chat rooms, or instant messages. I agree that, if I am employed, I will abide by all the rules and regulations of Camp Doublecreek and that failure to do so may be grounds for my immediate discharge. I agree that beginning and continuing employment at Camp Doublecreek depends, in part, on the following:

1. Passing a drug screen and/or physical examination, if requested by Camp Doublecreek to be given by a doctor, nurse, or medical facility selected by Camp Doublecreek.
2. Satisfying Camp Doublecreek's requirements concerning:
 - a. My driving record
 - b. My criminal history record
 - c. Reference checks
 - d. Letter of recommendation/ employment history verification supplied by myself
 - e. Staff training

I understand that as long as my employment with Camp Doublecreek lasts, Camp Doublecreek may enforce any or all of the above requirements at any time. I understand that completion of this form does not guarantee me status as an applicant or any consideration for employment unless I meet all stated minimum required of the position for which I am asking to be considered. Also, I give my consent for Camp Doublecreek to share information pertaining to my future employers. I further understand that Camp Doublecreek is not authorized to enter into any contract with me without the express written consent of a Senior Officer of Doublecreek Farm, Inc. I also understand that my employment is "at will" and may be terminated by myself or Camp Doublecreek at any time for any reason or no reason at all, with or without prior notice.

I also understand that I must attend all training sessions in order to be employed by Camp Doublecreek and will be expected to give two (2) hours per session outside of normal camp hours to maintenance and upkeep of the camp. I have read the above statements and accept the same as a condition of my employment with Camp Doublecreek.

Signature

Date

Printed Name